

Blue Devil II

88th Regional Support Command
"The Right Place to Soldier"

Spring 1999
Vol. IV, No.1



See
story on
page 12

CG's Corner

By Maj. Gen. John M. O'Connell

Tradition. A simple word that nevertheless means a lot to soldiers. Think about it: All of us are a part of a unit, whether it's a detachment, company, battalion, or a regional support command. But more importantly, we are all part of a tradition — a national tradition we honor every year with a number of official observances.

This spring/summer season we have Armed Forces Day, Memorial Day, Flag Day and Independence Day. They serve to remind us of our duty to our country and our connection to our military past. They tell us who we are as a nation and who we are as individuals — and that the two are one and the same. As we serve in our unit, we also serve our country, just as our forefathers have for the past 224 years.

You may be fixing a truck in the 457th Transportation Battalion, writing an article for the 350th Mobile Public Affairs Detachment, or building a bridge with the 367th Engineer Battalion, but you are also continuing a tradition of duty which encompasses our entire nation. A heavy responsibility, yes, but you are certainly not

alone. Our collective endeavors are supported and recognized by the rest of the nation during those holidays.

Yet tradition can't be reserved for just a few days out of the year — it should be ongoing and never ending. Every day we serve our country, regardless if we are in uniform or not. We accept the duty to serve at any time and any place. Citizens of this country may take that for granted, and that's fine. If Americans can go to sleep every night without wondering if their soldiers will do their duty when needed, we are doing our job.

Holidays such as Armed Forces Day and Memorial Day allow Americans to pause and reflect on what important contributions we make as soldiers, and help them realize an important fact: the tradition continues.



By Command Sgt.
Maj. Robert Bowden

Take care of soldiers. Train to standard. Lead by example. Set the example. Watch your lane. Mentor soldiers. All are time-worn phrases we often use. And

they are not out of date. They provide the basis for *Blue Devil 2000*.

Blue Devil 2000 is the 88th RSC's way to refocus and emphasize *sergeants' business*. It's a first-line leaders course designed to empower sergeants and staff sergeants to care for and lead Blue Devil soldiers into the next century.

While courses such as PLDC and BNCOC teach soldiers practical theories of leadership and small-unit tactics, the potential for mentoring a leader's performance and development lies back at home station, within the unit. There is no better place to mold our future senior

.....From the Top

NCOs, and *Blue Devil 2000* can be a valuable ingredient in that process.

The concept of *Blue Devil 2000* is not new, but has been updated to meet the needs of today's and tomorrow's Army. It makes no difference if a unit's primary equipment is a rifle or computer, that unit's success will be dictated by leaders who train to standard, lead by example, and mentor and take care of their soldiers.

Blue Devil 2000 is a wide-ranging program. Not only does it paint a "Big Picture" of the Army and the Army Reserve, it narrows in on vital aspects of the modern force, such as unit status reports and mission essential task elements. A leader may know how his or her unit fits into the total defense picture, but if that leader isn't trained on the coordination of personnel, equipment and training of that particular unit he or she will fail. It's up to senior leaders, through mentoring, to ensure junior leaders have these critical skills.

Sergeants and staff sergeants are the future senior noncommissioned officers of the future -- they are the ones who will take the Army into the next century.

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On the cover



A Reservist guides an M996 ten-ton tractor onto a railcar during a rail load operation by Co. A, 367th Eng. Bn. (U.S. Army photo by Staff Sgt. Daniel DeMolee)

Located in Arlington National Cemetery, memorial honors military women of all services, eras

**Compiled by Sgt. Susanne Aspley
364th MPAD, Fort Snelling, Minn.**

The Women in Military Service for America Memorial is a unique, interactive monument dedicated to the more than 1.8 million women who have served in the defense of America. It is the nation's first major memorial honoring women of all eras and from all services, dating back 220 years to the American Revolution and continuing with those who serve today.

Beautifully located on more than four acres of land at the ceremonial entrance to Arlington National Cemetery, the Women's Memorial was dedicated on October 18, 1997, after eleven years of construction.

Inside the Memorial, visitors can access the service records of approximately 260,000 women veterans who have registered with the Memorial to date. These are personally written memoirs and experiences recorded by those who registered, making it a fascinating, collective history.

There is also a sixteen-alcove exhibit gallery and a theater where films and documentaries pertaining to the history of women's military service are shown. The memorial is open to the public every day of the year except Christmas.

If you are a servicewoman or know of a servicewoman, help preserve this long overlooked portion of history by registering. Eligibility as a member includes living or deceased women veterans, active duty, Reserve, Guard, U.S. Public Health Service, Uniformed Women service auxiliaries, and the Civil Air Patrol.

Women who have served in direct support of American armed forces, particularly during times of war or conflict, are also honored. They include

women who served overseas in the Red Cross, USO and Special Services, as well as the U.S. Public Health Service Cadet Nurse Corps.

For a registration form, contact:

**Women In Military Service For America
Dept. 560**

Washington DC 20042-0560

Phone: 1-800-222-2294

Or visit the website at:

www.womensmemorial.org



Construction for the Memorial began in March 1996. An estimated 6,000 people witnessed the Memorial's groundbreaking ceremonies on June 22, 1995. The Memorial was dedicated on October 18, 1997 by Vice President and Mrs. Gore; distinguished guests, Brigadier General Wilma L. Vaught (Ret.), USAF, and president of the Women in Military Service For America Memorial Foundation; along with thousands of active duty servicewomen, women veterans and their families and friends.

Women reservists make history year-round

By Lt. Col. Randy Pullen
Army News Service

Women in the Army Reserve have made and continue to make more history than can be confined to Women's History Month in March.

President Harry S Truman signed a milestone piece of legislation for women in the military in 1948. The Women's Armed Service Integration Act was signed on June 12, 1948. Among other things, it authorized women to serve in the organized Reserves. When the Korean War began, women reservists were called to active duty for the first time.

Although the 1948 law was landmark legislation for women in the military, it did limit their numbers. Only two percent of the enlisted force could be women; women officers were kept to 10 percent of the women's enlisted strength. Congress removed this restriction in 1967, but there were few Army Reserve women until the mid-1970s.

On July 1, 1972, there were only 483 Women's Army Corps (WAC) soldiers in the SAR units and 281 in the Individual Ready Reserve (IRR). Other women in Reserve status served in the Army medical branches. In 1972, the Reserve Officers Training Corps (ROTC) was opened to women.

Two years later, there were 6,669 women serving in Army Reserve units. By 1982, there were

almost 39,000 women in USAR units, 16.4 percent of strength.

Today women are full and integral members of the Army Reserve team. More than 50,000 women make up 24.2 percent of the Selected Reserve today. Clearly, just as the Army cannot do its mission without the Army Reserve, the Army Reserve cannot do its mission without its female reservists.

At present, there are five women general officers in the Army Reserve. In June 1997, Brig. Gen. B. Sue Dueitt became the Army Reserve's first female general not from the Army Nurse Corps. She serves as the Deputy Chief of Public Affairs, (IMA), Headquarters, Department of the Army.

The first black woman Active Guard/Reserve (AGR) command sergeant major was Command Sgt. Maj. Sheila Williams, commandant of the NCO Academy at Fort Lewis, Wash.

The first Army Reserve woman to win the Army Reserve Drill Sergeant of the Year title was Sgt. 1st Class Teresa Belles of the 100th Training Division in 1997. That same year, Staff Sgt. Kim Dionne became the U.S. Army Reserve Recruiter of the Year.

1st Lt. Ruthie Bolton was the first Army Reservist to make the U.S. Olympic women's basketball team in 1996.

Reserve Officers Association: extension of the USAR family

By Capt. John F. Rosnow, 88th RSC

At a recruiting and retention conference in Georgia, many of us said we joined the military so we could get money for college, carrying on a family tradition or just wanted to get away from home. But now, they are no longer the reasons for staying. Most of us feel a sense of pride and loyalty to the nation when we put on our uniform.

We feel that we have a purpose in what we are

doing and that together, we can make a difference.

The military is like a family and the Reserve Officers Association is an extension of that family.

Many of us belong to the Reserve Officers Association for the same reasons that we stay in the military.

If you are looking for a more rewarding military career, I encourage you to get involved with the Reserve Officers Association.

Soldiers set sights on 'high ground'

Story and photo by Spc. Jennifer S. Trautwein,
367th MPAD, Whitehall, Ohio

The bell rings and it's time to begin the next presentation. How do you get their attention? As a speaker in front of about 30 high school students, your mission is to talk to them about your Army career and try to spark their interest. You give it your best shot and hope your message gets through.

Soldiers from the 367th Mobile Public Affairs Detachment assigned to the 83rd Infantry Division Army Reserve Center in Whitehall, Ohio, spoke to classes at Gahanna Lincoln High School (GLH), Nov. 30.

These soldiers, trained as public affairs broadcast and print journalists, discussed their Army experiences with students and answered questions about different aspects of the military.

The presentations were given as part of Operation High Ground/Alert-99. This mission is to increase the readiness of the 88th Regional Support Command through increased visibility, community involvement and participation in community events with the goal of recovering former service members, retaining current members and recruiting new soldiers.

"Let's get the high ground," said Col. Glenn C. Breitling, commander of the 8801st Headquarters in Whitehall. "Let's bring in the good people that we need, so we can help them be all they can be. Our goal is to fill every position we have in the Reserve."

One person helping to fill those positions is Sgt. Trevor Bethel, a recruiter assigned to the U.S. Army Recruiting Station out of Westerville, Ohio. He was also there with some other soldiers to talk about the possibilities available with the Army Reserve.

"I'm here to go over opportunities for the students," Bethel said.

Another person who had a variety of jobs in the Army is Sgt. Rob B. Gardner, a broadcast journalist

with the 367th MPAD.

"One of the reasons I went out to the school was because I had seriously entertained the idea of being a recruiter," said Gardner. "I really enjoyed going out there and talking to the kids."

Gardner was out of the military for nine years and said he missed it every day and had to come back. He wanted to try something different so he decided on broadcast journalism after he checked out the unit and saw all the equipment that he would be using.

"I used to shoot tanks and now I shoot video," Gardner said. "I like public affairs and I love video."

Presentations were given to 10 classes. Nine of

those classes were career passport classes which help students prepare for their future by teaching essential skills needed for careers and/or college. The tenth class was a broadcasting class. The teachers of these courses attended the demonstration along with the stu-



Sgt. Rob B. Gardner, a broadcast journalist with the 367th MPAD, demonstrates equipment used in his military profession.

dents and offered their thoughts.

"I think they (the students) are open minded," said Karen Harriman, a Work and Family Life teacher at GLH. "It's giving them another avenue to consider. A lot of the students weren't aware of the Reserve."

Betty Amsbary, also a teacher at GLH, said, "They are seeing so many options that are open to them in the service, options like careers they can have in the service as well as in civilian life."

For newly activated unit --

Destination: KOREA

By Spc. Shawn Henson, 350th MPAD, Indianapolis, Ind.

Versatility and dependability are the hallmark of soldiers in the newly activated 8th Army Augmentation CONUS (Continental United States)-Korea. The unit supports a variety of roles and positions for the 8th Army staff based at Yongsan Army Garrison in Seoul, Korea.

"We've had a lot of growing pains in filling new positions, but we're finally becoming a more stable organization," said Maj. Scott S. Haraburda, a contracting officer in the unit. The unit was newly activated in June of 1998.

"We're attracting an excellent caliber of soldiers," said Lt. Col. Jill Morganthaler, Public Affairs Officer for the main task force. "Soldiers are actually finding us. We want those soldiers who want to go over to Korea and don't mind working hard."

The hard-working unit is broken into three task forces. The main task force headquarters is stationed in Indianapolis and commanded by Col. Wayne Erck. The other task forces are stationed in Southfield, Mich., and Columbus, Ohio.

According to Haraburda, the unit is designed for flexibility. Soldiers drill together as a team and then, optimally, split up individually into the Korean theater leadership chains to augment their needs.

These duties include administrative roles, operations, logistics, command and control and civil affairs.

Three major exercises in Korea help prepare the unit for seamless integration into the support chains.

These exercises are Ulchi-Focus Lens, Foal Eagle, and Reception Staging Onward Movement and Integration, also known as RSO&I.

Ulchi-Focus Lens is a theater-wide exercise stressing command and control.

It uses state-of-the-art simulations, network and communication. Republic of Korea and American led forces both participate and coordinate wartime plans to ensure operational readiness.

Foal Eagle is a two-part exercise stressing rear-area operations, special operations, air base defense, and port security. The RSO&I stress the integration and strategic deployment of forces, force protection, and force tracking and sustainment.

The 8th Army Augmentation CONUS-Korea sent soldiers to all three exercises during 1998. Sgt. David Fields and Sgt. 1st Class Robert Driver served as vehicle operators for the general and his staff during missions.

After some intense studying, both Driver and Fields earned maximum scores on their license exams for the missions.

Fields and Driver acquired invaluable experience during the mission and while off duty. They were both able to tour the Demilitarized Zone.

According to Driver, it was a sobering moment, being able to sense the tension between North and South Korea. At one of the points, North and South Korea guards stand toe to toe facing each other.

"It was a big learning experience for me," said Driver. "It gives you a whole new perspective on how things are out there."

"The 8th Army was real supportive of us," said Fields. "They really took care of us, showed us around, and got us oriented with the area."

Exercises like Foal Eagle continue to enhance the 8th Army Augmentation CONUS-Korea's readiness, enabling them to practice their mission objectives along with the units they'll be supporting.



NEW CHIEFS ON THE BLOCK



BG Schuster was the guest speaker at the graduation of Warrant Officer Candidate School, Class 99-08. The 88th RSC had five AGR candidates graduate from this six-week active duty class. Schuster's presentation was well-received by those on hand, as indicated by the many thanks he received from the warrant officers and their families. General Schuster is shown here with (from left) Chief Warrant Officers John Galimore, 384th MP BN; Cindy Thibodeaux, HHC, 84th Div; Cheryl DeSantis, 1/339, 84th Div (IT); Nancy Pfeiffer, 17th Psy Ops; and Anthony Williams, 88th RSG. (U.S. Army Reserve photo)

If there's a mission, there's a story!

What challenging training has your unit conducted recently?

Who has accomplished something terrific?

***Do you have an interesting story to tell about your unit,
your fellow soldiers, your mission?***

Write it up and send it to the 88th RSC Public Affairs Office (address is on back cover), along with supporting photographs or artwork, and we'll be happy to publish it in the next issue of the **Blue Devil II**. Questions?

Call the PAO at (612) 713-3011/3013 or 1-800-THE-ARMY, ext. 3011/3013

...to whom honor is due

By Lt. Col. Thadeus Posey,
Chaplain, 88th RSC,
Fort Snelling, Minn.

Did you notice the change in the Army Core Values? A few months ago, most of us were issued two cards with the Army Core Values listed on them, one for our wallet and the other to go with our dogtags.

Something new had been added: **Honor**. Why the change? Why was this value, which perhaps we presumed, included among the Army principles? Is it because honor reminds us that we have given our word to the citizens of our country?

Honor, according to Webster, is the esteem due or paid to worth; the manifestation of respect; or that which rightfully attracts esteem. Honor is the sacred tie between us and those with whom we live. One's position or office does not make one honorable or holy. Rather, the elements found in the quality of one's person are what make one worthy.

Shakespeare said, "Mine honor is my life; both grow in one; take honor from me and my life is done." Honor is what gives us character. It is rooted in truth, a truth that is consistent. It is that nobility, that reserve which marks the excellence of our worth.

Honor gives us the courage to meet danger and difficulties with

firmness. Yet at the same time, honor always respects others, shows consideration of others and does not intrude on them. One's own heart and not the opinions of others forms our true honor and acknowledges our intrinsic worth with a good name. Honor comes from within.

The person without honor has

Army Core Values

no respect for his fellows. The feelings, thoughts and opinions of others are disregarded. Such a person does not affirm, acknowledge or delight in the contributions others make to the common effort to get the job done. The person without honor cares little for the interest, concerns and being of those with whom he works.

St. Paul's letter to the Romans proclaims: "Honor To Whom Honor Is Due" (Rom 13:7) Perhaps the most surprising note in the discussion of honor is that all western writers place the foundation of the discussion of honor in the scriptures.

They begin with the fifth commandment: **Honor** your father and your mother. Authors are quick to note that scripture does not say *obey*, but *honor*. One may find it necessary at times, to disobey one's parents. But never should one dishonor one's parents.

The inner call to honor is a call

to be the best member (of family, neighborhood, country, Army) one can be without losing the ability to criticize constructively. We give honor to all because they are born, created in the image of God. We are all human.

The ability to honor others is nurtured by our attitude. If we have the proper vision of our fellow human beings, then honoring others comes with ease. To honor another is to set the example.

Speak and act as if everything you do in relationship to others is a genuine pleasure.

When we do what is right by others, when we make the better choice in communication, then we not only set the tone, we encourage others to treat one another with the same respect.

Perhaps the Army recognizes that the value of honor gives birth to leadership. Honoring inspires one's fellows to responsibility. It supports them with the moral courage to meet any challenge with the necessary confidence.

The voice of many parents echoes in the phrase, "It is not what you do, but how you do it." What counts in life is what we do for others, but what honors them is the manner in which we do it.

In the Army we learn quickly that the office we hold is what stretches us and helps us grow. Honor is to live up to the task, the office. How?

We honor ourselves by honoring our fellow soldiers.

A good NCO: **Backbone of the army**

Story and photo by Spc. Shawn Henson,
350th MPAD, Indianapolis, Ind.

Sgt. 1st Class Martin Suttles isn't your ordinary soldier. Suttles is the "fix-it-all" soldier of the 855th Quartermaster Company from South Bend, Ind.

"You name it, Suttles has done it," said Company 1st Sgt. Allan H. Jellum.

The 855th's mission is to provide field services for other units. The company consists of a laundry unit, a shower unit and a canvas/fabric repair unit. Suttles is that platoon sergeant for the laundry unit, but helps out in every area.

During the 855th's annual training (AT) at Camp Atterbury, Ind., this year, Suttles was instrumental in making sure everything was running properly for the unit's first complete equipment set up and operation.

"We actually got to do the full set up," said Suttles. "We've done it ourselves before, but doing it for other units was really something."

According to Jellum, Suttles helped make the inaugural run truly a success by increasing the efficiency of the unit's machinery, and putting in that extra time and effort to make sure everything was running.

"It helps with Suttles around," said Jellum. Suttles instructs other soldiers in the unit how to perform tasks quicker, easier, and more efficiently, said Jellum.

Suttles joined the newly formed unit two years ago and brought with him 15 years of service as a heavy equipment mechanic. That experience is a big plus because Suttles is the only person qualified to use some of the unit's heavy machinery.

"Suttles' knowledge of maintenance helps out a great deal," said Staff Sgt. Edgar L. McKee, the laundry unit's NCOIC. "If there's something wrong, he'll come over and make it work."

And that was good news for soldiers in the 855th.



Sgt. 1st Class Martin Suttles, 855th Quartermaster Company, operates a two-ton forklift during AT at Camp Atterbury, Indiana.

During AT, the 855th had the task of setting up and servicing other units in a wartime environment.

"We're breaking company production records left and right," said 300th Battalion Commander, Lt. Col. Margaret Murphy. The 885th performed services for both friendly and opposing forces during the AT scenario, taking on a challenging workload. According to Murphy, the key to success has been teamwork and a strong drive to complete their mission.

McKee agreed and pointed out that Suttles was instrumental in making sure the operation ran smoothly.

"We spent three months at our home station patching the bladders," said McKee, commenting on the large canvas bladders that provide water for the laundry and shower units. "None of us had ever done it before. His wisdom helped us through it."

It's a dirty job...

Quartermaster unit keeps it clean

**Spc. Melissa Hale, 350th MPAD
Indianapolis, Ind.**

We are a combat morale asset," said Cpt. Warren L. Miller, during an intense pre-Joint Readiness Training Center (JRTC) training held at Camp Atterbury, Ind., this summer.

The 76th is scheduled to head to JRTC at Fort Polk, La., in the year 2000 and as a result, conducted their annual training (AT) as a mini-version of JRTC.

As with all combat maneuvers, support is needed and the 855th was ready for action. This was the first AT the unit has conducted since being established two years ago.

According to Miller, his unit spent last year getting MOS-qualified and learning the ropes of a laundry and bath company.

"This is what we are designed to do," said Miller in reference to AT. "This is perfect. No matter who we are supporting, the Reserves, the Guard, or regular Army, we're ready!"

"Our mission (while at Atterbury) is to support the contingency front, by maintaining a shower site and pumping though about three thousand gallons of water," said Staff Sgt. Jay Ross of the 855th. "The other mission is to support their laundry, so that they have clean uniforms while they are in the field, which is a good morale thing."

According to Ross, a bath and laundry unit should normally be manned with 100 people, but in this case was performing fully operational with only 23 soldiers and officers. Showers for both male and female soldiers were set up along with the laundry facilities.

The 855th has also been bathing the enemy, according to Miller.

"It has been interesting," said Miller. "Some of the Opposing Force who are receiving no support whatsoever on laundry and showers are kind of left on their own. One of them approached us and said 'Look,



Spc. Shaka L. Smith, 855th Quartermaster Co., sorts laundry during annual training at Camp Atterbury, Indiana. (US Army photo by Spc. Shawn Henson)

can you do us a favor and help us out?"

Acknowledging that doing laundry is not considered a glamour job, Miller said, "Units like this are very high in demand, especially at JRTC. Unfortunately the advertisement doesn't get out that we are available. A lot of people that we talk to don't realize that we are here and providing this service. Once that gets out, our business picks up."

There is nothing like a good shower after a long, hot, dirty day in the field and thanks to the 855th and units like them, that is possible.

Working on the

**Story and photos by Staff Sgt. Daniel DeMolee
367th Eng Bn, Brainerd, Minn.**

The bitter cold wind lashes at your face. Your fingers tingle and feel numb, despite the heavy gloves or mitts, as you handle icy cold tie-down chains on the deck of a railcar. The cumbersome cold weather gear makes the work even more tedious, but you know you can't remove it for fear of frostbite.

Thoughts run through your mind about being inside a warm dwelling with your favorite beverage watching the Minnesota Vikings play football on TV.

Suddenly, another blast of cold air and you're brought back to reality --realizing you must continue working to meet the deadline of the missions.

Bitter 20-below-zero temperatures, coupled with frigid gusts, forcing wind chill factors to near minus 40 degrees did not curtail 62 members of Company A, 367th Engineer Battalion from achieving their rail-load mission.

The Brainerd, Minn., reservists, working long hours, loaded more than one million pounds of trucks and heavy construction equipment on Jan 9 and 10 in preparation for their annual training in Louisiana. The loading was conducted at the Burlington Northern Santa Fe Railway Co. railhead in Brainerd.

Despite the cold, soldiers worked feverishly Friday evening to get equipment ready to convoy to the railhead Saturday morning.

"Achieving a rail load like this in a couple of days under ideal conditions is a challenge," said 1st



A 40-ton civilian crane lifts an M870-A1 lowboy, a piece of equipment used as a loading ramp, onto the

e railroad

Lt. Thomas Goodrich, commander of Co. A. “However, when you factor in snow, ice, stubborn diesel engines and below-zero temperatures, it is extremely taxing on both equipment and soldiers,” said Goodrich. “I’m very proud of my soldiers’ achievement. They need to be commended for their efforts in being able to pull this off in such a short time.”

The various pieces of engineer equipment were shipped to Fort Polk, La., where members of Co. A put them to use during training at the JRTC (Joint Readiness Training Center).

The purpose of JRTC is to provide soldiers realistic joint and combined arms training exercise under tough, realistic combat-like conditions. Members of the Brainerd unit provided support to nearly 3,000 troops during the exercise.



Spc. Eric Coplan uses a pipe wrench to tighten a turnbuckle securing an M998 HMMWV (high mobility multi-purpose wheeled vehicle) to a railcar bound for Louisiana.



Sgt. Brian Wolf frees a chain from the railcar channel before securing it to an engineer tool trailer.



Two FLU-419 SEEs (small emplacement excavators) are simultaneously guided onto two railcars during a recent rail load by Co. A, 367th Eng. Bn. from Brainerd, Minn.



rail car.

Judging art at Snowfest

Story and photos by Maj. Doug Dankworth,
300th MP Command, Inkster, Mich.

Army Reserve commanders are experts at judging training. But judging an ice carving competition may be a different story.

“This was an experience the commanders had not encountered before,” said Master Sgt. William Taylor, of the 300th Military Police Command, stationed outside of Detroit.

Col. Dennis Laich, commander of the 300th, along with Col. Robert J. Freeman, commander of the 8803rd Headquarters Brigade, judged part of the United States National Collegiate Ice Carving championships in Frankenmuth, Mich., on Feb. 6.

The ice carving was part of the Zehnder’s Snowfest. The annual snowfest attracts more than 150,000 visitors each year to the Bavarian-style town of Frankenmuth, 90 miles north of Detroit.

The two colonels were chosen to judge the ice carving because their units were involved in different activities supporting the snowfest, Taylor added.

“The colonels had never judged this sort of event before,” said Taylor, who coordinated much of the units’ support at the snowfest. “But the president of the National Ice Carving Association briefed them



Col. Dennis J. Laich, commander of the 300th MP Command (Enemy Prisoner of War/Civilian Internee) judges an ice carving entry during the Zehnder’s Annual Snowfest on Feb. 6 in Frankenmuth, Mich.

on what to look for and gave them a detailed score sheet to use in judging.”

The 70th Division Band, from the 8803rd Headquarters Brigade out of Southfield, Mich., provided music at the snowfest throughout the day. Members of the 783rd Military Police Battalion, Inkster, Mich., even carved a nearly life-sized HUMVEE out of snow during the festival.

The 783rd is part of the 300th Military Police Command (Enemy Prisoner of War/Civilian Internee). The 300th is in charge of more than 2,400 soldiers in military police and military intelligence units in six Midwestern states.

“The Army Reserve has always been a community-based, relevant federal force,” Taylor said. “We need to take that presence in the community one step further by educating the community about what we do.”



Sgt. Heather Killburn works on a ice HUMVEE carved out of snow during the Zehnder’s Annual Snowfest.

The Montgomery GI Bill in simple language

By Bob Rorke, Education Office,
Fort Snelling, Minn.

Most soldiers become eligible for the Montgomery GI Bill when they complete their basic and individual skill training. Soldiers need to have a six-year contract, a high school diploma, and complete their individual skill training. Soldiers who enter the USAR through the Civilian Acquired Skills program become eligible when they are awarded the military occupational skill (MOS). Other soldiers who have never been eligible may be able to reenlist to become eligible.

If an officer was eligible as an enlisted soldier, eligibility should remain the same. If never eligible before, the officer needs to sign a six-year agreement (DA Form 5447-R). Many officers believe they are not eligible because they went to a service academy, ROTC, or already have a degree.

VA benefits are not automatic

Officers should check with their unit administrator or retention NCO.

VA benefits are not automatic. The soldier receives a Notice of Basic Eligibility (NOBE) form from the unit and takes the NOBE to the VA representative at the college. Soldiers need to fill out the forms at the college as soon as possible. They are eligible for ten years from the initial date of eligibility. The date doesn't change with reenlistment.

The VA pays for associate degrees, bachelor degrees, master degrees, non-degree programs (beauty schools, real estate programs, and even horse shoeing programs). The VA will also pay for vocational flight training for soldiers who already have a private pilot's license. Perhaps the most underused program is the apprenticeship and on-the-job programs for soldiers in the trades (electricians, plumbers, carpenters, etc.).

If you have other questions about the Montgomery GI Bill, please contact your unit administrator, unit retention NCO or look at the Reserve Component GI Bill information on the VA web site at <http://www.va.gov/education/c1606pam.htm>.

TORNADO: Lethal force of nature

The United States continues to be plagued by tornadoes, leaving many sections of our nation in shambles, with significant loss of life and devastating destruction.

How do we categorize tornadoes? Surprisingly, tornadoes aren't categorized by their size or appearance, but by the amount of damage they cause.

The scale used to measure the intensity of a tornado is called the Fujita Scale, or F-Scale.

The F-Scale is measured from F0-F6:

F0- Gale- 4-72 MPH winds: some damage to tree branches, signs, and chimneys

F1-Moderate- 73-112 MPH winds: peels surface off of roofs, mobile homes pushed off of foundations or overturned.

F2-Significant- 113-157 MPH winds: roofs torn off framed houses, mobile homes demolished; boxcars pushed over, large trees snapped or uprooted.

F3-Severe- 158-206 MPH winds: roof and some

walls torn from well-constructed houses; trains overturned; most trees uprooted

F4-Devastating- 207-260 MPH winds: well-constructed houses leveled, structures with weak foundations blown away, cars thrown and large missiles generated.

F5-Incredible- 261-318 MPH winds: strong framed houses lifted off foundations and carried considerable distance, trees debarked, steel and re-enforced concrete structures badly damaged.

F6-Inconceivable- 319-379 MPH winds: this wind velocity is highly unlikely. If this level is ever achieved, evidence can only be found in some manner of ground swirl patterns.



Calling all computer 'wonks' -- a golden opportunity for you!

By Major Mike Walton, 88th RSC, DCSIM, Fort Snelling

Are you a computer "wonk"?

You know....the guy or gal with four computers, two printers and a scanner at home all networked; the one who carries around two computer magazines and reads them at lunchtime and can distinguish an "SCSI cable" from a "printer cable." Or maybe you are the one who knows the differences between the Macintosh and the Windows platform and knows how to modify the autoexec.bat and config.sys files to give friends running DOS more available memory to play their games.

And *every time* someone has a problem with his computer, the response comes up "go get" that person because "he or she will know what to do!!"

This is probably the same

person that can tell you three different ways to access the Internet, has four different e-mail addresses and a website and, with Macgyver-like ingenuity, can repair a personal computer with a pair of tweezers, a pocket knife, a roll of "thousand mile-an hour tape" and his or her own smarts!

The Army Reserve, and in

Put your computer skills to work on a short tour of duty with the 88th RSC

particular, the 88th RSC directorate of Information Management (IM) wants to put your skills to work in support of the six-state command--and pay you for those skills, too!

IM is looking for people who have basic computer literacy skills and some training, either gained through military means, their civilian jobs or other ways, to assist with the testing, installation and end user support of RCAS as it is being installed and fielded within the six state region served by the 88th RSC.

Money is available to support several interested soldiers in "short tours" at the 88th headquarters, at Fort Snelling in St.

Paul, for up to 89 days with a possibility for an extension of the tour.

Priority will be given to enlisted soldiers in the rank of private through staff sergeant (E-1 through E-6), although all may apply for these tours.

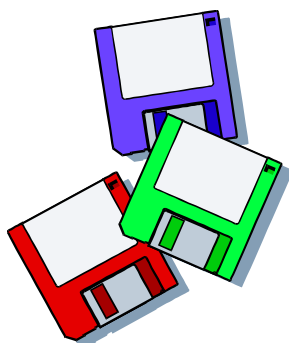
IM is also looking for several soldiers with some administrative and help desk-related skills to work the command's computer Help Desk telephone, responding to inquiries and providing customer support to users. These individuals should be in the grade of sergeant (E-5) or below, and willing to serve up to 89 days at the 88th RSC headquarters.

Per diem cannot be paid for those selected, but if you're willing to support the effort, housing may be available through the North Country Inn located on the Air Force side of Fort Snelling.

If you are interested in doing more with your computer skills, call 1-800-THE-ARMY, extension 3134.

Or send an e-mail to wrightd@usarc-emh2.army.mil with the subject line "RCAS Support Help."

A personal or telephone interview will be scheduled with you.



Change of command

Murphy takes charge of 457th Transportation battalion



Members of the 457th Transportation Battalion, Fort Snelling, Minn., displayed the colors during the ceremony to honor the departure of Lt. Col. David W. Osten, and welcome in Lt. Col. Robert E. Murphy, the new commander. (U.S. Army photo by Spc. Nicole Nelson).

NSP donates money to veterans homes

Jerry Larsen, President & CEO, Northern States Power (NSP) – Wisconsin, presented a check to Raymond Boland, Secretary of the Wisconsin Department of Veterans Affairs for funds raised by NSP employees and retirees during a week long veterans recognition held throughout NSP in November.

NSP employees and retirees raised approximately \$15,000 by selling raffle tickets, pins, etc.

The Wisconsin Veterans Home in King, Wis., shares the donation with the Minnesota veterans homes in Hastings and Minneapolis, Minn.

The money will help provide the residents with personal items, such as wheelchairs, special artificial limbs and most clothing.

“We are very proud of the veterans who have served our country and honored to have so many dedicated employees who have served with distinction,” Larsen said. “This is a wonderful effort driven by the help of many volunteers throughout NSP.”

George Miserandino, NSP director of Corporate Security, and a major sponsor of the fund-raising for the veteran’s homes, was also on hand for the check presentation in Eau Claire. Miserandino recently retired as the deputy chief of staff for Operations with the 88th Regional Support Command, Fort Snelling, Minn.

“Many employees donated financially and through their many hours of work,” said Miserandino. “This money will go to help many veterans and make their lives a little easier.”

“The state only provides us so much money and they keep cutting back so we are always looking at additional ways to raise funds for some of the necessities for our veterans,” said Secretary Boland. “We are very grateful for your support.”

Boland then presented a plaque to the NSP representatives. He said he appreciated their “enthusiastic and patriotic support,” for the veterans of Wisconsin.

Marathon Madness

Soldiers race in Air Force marathon

By Spc. Michael Puzio,
3416th MI Det., Bloomington, Ind.

Four Army Reservists from the 3416th Military Intelligence Group, Strategic Production Group (S) (PG), Bloomington, Ind., participated in the second annual Air Force Marathon at Wright Patterson Air Force Base, Dayton, Ohio.

Lt. Col. Larry A. Shelton, Capt. Robert T. Phillips, Sgt. 1st Class Joseph D. Vanzant and Spc. Michael A. Puzio competed in the four-person Ekiden-style relay.

The team completed the 26.2 mile course in a time of 3:33:37 and placed 79th out of 286 teams. The 3416th MID (S) PG placed 21st out of 81 military teams competing in the Ekiden-relay competition.

Col. Carl R. Jessop, 3416th commander, was very pleased with his team's performance.

"Unit personnel look forward to running the marathon and it has been a significant factor in the improvement of unit morale and esprit d' corps," Jessop said. "The four team members put in a lot of training hours preparing for the race and it really paid off. Compared to last years finish, we improved our overall time by more than 15 minutes."

In September 1997 the 3416th competed in the Ekiden-style relay in the inaugural Air Force Marathon. The four team members completed the course in 3:49:01 and placed 110th out of 225 teams.

Members of the 3416th have already begun preparing for the third annual Air Force Marathon scheduled for September 18, 1999.

Army Reserve units in the 88th Regional Support Command interested in participating in next year's marathon can find information on the Internet at

<http://afmarathon.wpafb.af.mil>

Army 'ten-miler' needs serious runners

The 88th Regional Support Command running teams are looking for interested and serious runners to participate in the 15th Annual Army Ten-Miler. In the first two years that the 88th RSC entered the Army Ten-Miler, they placed 1st, 4th and 9th in the Reserve Team Division. This year the 88th expects to field three teams: male team, female team and a co-ed or over-40 team. Decisions on the types of teams will be made just before selection.

Team selections will be held on the 23rd of August, based on race results within the previous 60 days of selection. Team registration will be sent in on August 30. Runners are asked to submit a racing biography (name, age, address, unit with address, race history) plus results from their qualifying race.

The ten-miler will be held on October 10 at



8 a.m. The Army Ten-Miler is the largest ten-mile run in the U. S. with an expected 16,000 runners this year. The run is hosted by the U.S. Army Military District of Washington and the AUSA.

Team registration, team selection, travel and hotel arrangements will be handled by this year's team co-captains, Maj. Neil Hetherington and 1st Lt. Francisco Artley. For more information, Artley can be reached at the following numbers:

1-800-THE-ARMY

Commercial: (612) 713-3804

Home: (612) 703-0428 or

E-mail: artleyfr@usarc-emh2.army.mil or artley4@aol.com.

Race information is also available on the Army Ten-Miler home page: www.armytenmiler.com and the AUSA home page: www.ause.org.



Army announces new fraternization policy

By Sgt. 1st Class Connie Dickey
Army News Service

A new Army policy on fraternization is now in effect giving officers and enlisted soldiers who are now dating, one year to marry or end their relationship.

The new "good order and discipline" policy revises Army Regulation 600-20. Besides restricting personal relationships between soldiers of different ranks, it also limits private business deals between officers and enlisted soldiers.

While the policy does not prohibit transactions such as selling a car or renting a house, it does restrict the lending of money or entering into long-term business partnerships. Business relationships, which were allowed under the old policy, are exempt until March 1, 2000.

Good Order and Discipline Policy

Secretary of Defense William Cohen directed in July 1998 that all services align their fraternization policies. The Army's "Good Order and Discipline Policy" is a direct result of that directive and not only applies to relationships between soldiers, but also relations of Army personnel with service members in other branches.

Assistant Secretary of the Army for Manpower and Reserve Affairs, Patrick T. Henry, said the

new policy reflects the need for the military services to have standard policies because of the increasingly joint character of modern military missions.

The policy immediately prohibits its officers and enlisted soldiers from beginning any new romantic relation-

'Get married, break up, or face the consequences'

ship. However, if the relationship existed prior to March 1, officials said the soldiers have until March 1, 2000, to get married, break up, or face the consequences.

The policy also prohibits relationships between permanent-party soldiers and initial-entry trainees, whether stationed on the same post or not. It prohibits romantic relationships between recruiters and potential recruits, without regard to where the applicants live or where the service member is stationed.

In fact, the new policy prohibits any relationship between soldiers of different ranks if the relationship appears to compromise supervisory authority or could result in preferential treatment.

Relationships are prohibited if they appear to involve the improper use of rank or position for personal gain. Relationships are also forbidden if they will have an adverse impact on unit morale or the ability of a

command to accomplish its mission.

Team-building encouraged

Officials said the new policy is not intended to preclude normal team building such as community organizations, family gatherings, unit-based social functions or in any way limit athletic competition.

"I want to stress that the Army has always emphasized the importance of sound professional interpersonal relationships to the success of Army missions," Henry said.

"The nature and structure of our Army demands that officers and enlisted work together in teams and units under trying circumstances."

Use common sense

Unit cohesion is essential to build the confidence and trust necessary for units to fight and win on the battlefield. Good, professional leadership and common sense will make these new policies work for the good of the Army," he said.

Relationships between reserve component members are exempt from the new policy if the relationships are primarily based on civilian acquaintanceships.

Personal relations between regular Army and Reserve component soldiers are also allowed, with the same stipulation. However, officers and enlisted soldiers cannot date if either are on active-duty tours or serving in full-time Guard or Reserve positions.

Bits & Pieces

Cold War certificates

In accordance with section 1084 of the Fiscal Year 1998 National Defense Authorization Act, the Secretary of Defense approved awarding Cold War Recognition Certificates to all members of the armed forces and qualified federal government civilian personnel who faithfully served the United States during the Cold War era, from Sept. 2, 1945, to Dec. 26, 1991.

Beginning on April 5, 1999 you may request a Cold War Recognition Certificate if you qualify.

Contact: www.sdcw.army.mil/coldwar

Military Pay raises

A raise in pay next year for military members seems pending -- the question is, how much? President Clinton's proposal includes a 4.4 percent across-the-board pay raise for service members and DoD civilian employees. The Senate has recommended a 4.8 percent across-the-board-raise for military and civilians. Both proposed raises exceed anticipated private-sector pay hikes and estimated inflation rates, officials said.

Army tattoo policy

The Official message on the Army tattoo Policy includes the following information:

Types of tattoos or brands that may be in violation of policy.

- Tattoos that show an alliance with "extremist" organizations; are indecent (are grossly offensive to modesty, decency, or propriety, shock the moral sense because of their vulgar, filthy, or disgusting nature; tend to incite lustful thought; or tend reasonably to corrupt morals or incite libidinous thoughts.)
- Tattoos which are unreasonably large or excessive in numbers are against Army policy (i.e., a series of tattoos that cover the majority of one or more limbs.)
- Under most circumstances small, inconspicuous,

or inoffensive tattoos or brands on areas of the body other than the face, neck or head, (i.e., ankles or hands), are not prohibited.

- The tattoo policy establishes two conditions for prohibition of tattoos in class A uniform: (1) that a tattoo is visible, and (2) that it detracts from a soldierly appearance.

The medical command is prepared to assist in removing those tattoos or brands that do not comply with Army Policy.

Preventing violence in the workplace

The Army is not exempt from workplace violence. Supervisors play a key role in recognizing potentially violent situations and taking proactive measures to reduce the negative impact of such incidents.

Though most violent acts are limited to threats, the Army must be prepared to react to the worst-case scenario. In many cases, acts of violence may be prevented using the strategies discussed.

One common thread exists in preventing workplace violence: good leadership.

Good leadership creates a productive workplace and can prevent crisis situations.

Observe personnel practices such as setting clear standards, noting employee problems promptly, conducting performance counseling, using discipline and other management tools conscientiously.

For further information, contact Ms. Jennifer Haapoja at DSN 783-3939 or 1-800-843-2769, Ext. 3839 or E-Mail: HaapojaJe@usarc-emh2.army.mil

ROTC Instructors needed

The 84th Division (Institutional Training) is looking for eight highly motivated Reserve Officers/Noncommissioned Officers to instruct ROTC cadets at Youngstown State University in Youngstown. The positions vary from assistant professor of military science to retention and recruiting officer.

These are TPU positions requiring the usual 48 drills and 14 days of annual training per year. Interested officers and NCOs would need to be able to work on campus four hours per week during normal university hours. For more information call Tina Anderson, 800-955-2685, extension 6268 or e-mail Andersonti@USARC-emh2.army.mil

Gulf war casualties proudly remembered

I'm sorry I couldn't bring them all back to you," I said weeping Gen. Norman Schwarzkopf at the eighth-annual Gulf War "No Greater Love" Remembrance Ceremony at Arlington National Cemetery on February 28.

The ceremony paid tribute to the more than 400 Americans who lost their lives in Operations Desert Shield, Desert Storm and Provide Comfort.

Schwarzkopf, retired since 1991, quoted from a Broadway play about Benjamin Franklin coming back to life after 200 years. Franklin wondered whether Americans of the 20th century would be willing to give their lives to protect liberty and personal freedoms.

"If Benjamin Franklin were alive today," Schwarzkopf said, "I would proudly show him the men and women that we are honoring here today. They were my troops," he continued, "and they made the ultimate sacrifice, and by doing so reminded us of something we've been reminded of over and over again: freedom is not a cost-free product. Freedom is bought and paid for over and over again by the blood and the guts and the limbs and the lives of

New green ID card

Last summer the color of the Reserve Forces Identification card began its transition from red to green. The green Reserve ID cards are being issued to all members of the Selected Reserve, the Individual Ready Reserve and Standby Reserve. It is important to note that this change affects the sponsor only.

The "phase-in" period for the green ID card is

two to five years. These cards will only be issued upon expiration of the red card, promotion, theft/loss, or upon release from active duty. There is no requirement to mass issue the green ID card.

The red card will continue to be issued to members of the Retired Reserve entitled to pay at age 60, but who have not reached age 60 (gray area retirees). In addition, eligible family members will continue to be issued the red ID card.

Only automated DEERS/RAPIDS sites can produce the new card. Listed below are the sites within our six-state area:

<u>Location</u>	<u>Phone</u>	<u>Hours</u>
327th MP Bn Rosemount, Ill.	(773) 825-5614 (773) 825-5615 (Appt Only)	7:30-4:00 p.m. Mon - Fri
85th Division Arlington Hts, Ill.	(847) 506-7620	9:00-3:00 p.m.
416th ENCOM Darien, Ill.	(630) 910-3213, Ext. 213/105 (Appt Only)	8:30-3:00 p.m. Tues & Thurs
300th AG Co Homewood, Ill.	(708) 957-2032	(Appt Only)
384th MP Bn Fort Wayne, Ind.	(219) 747-1131 (219) 747-9153	8:00-2:00 p.m. Mon - Fri
324th MP Det Terre Haute, Ind.	(812) 238-2663	2:00-4:00 p.m.
88th RSG Indianapolis, Ind.	(317) 532-4516 (Appt Only)	12:30-3:30 p.m.
300th MP Cmd Inkster, Mich.	(313) 561-9510 (313) 561-9511	8:00-3:30 p.m.
84th Division Livonia, Mich.	(734) 458-6490	10:00-2:00 p.m.
88th RSC Fort Snelling, Minn.	(612) 713-3202	Mon-Fri 9:00-11:30 12:30-3:00
302nd Maint. Bn. Arden Hills, Minn.	(651) 628-2149	Tues/Thurs 1:00-4:00
8801st HQ Bde Columbus, Ohio	(614) 692-4234	Mon & Fri 8:00-12:00
391st MP Bn	(614) 692-5481	Mon-Fri 7:30-4:00
84th Division	(414) 438-6149	Mon-Fri 8:00-11:30 12:00-3:00

For additional information please contact Mr. Bornman at DSN 783-3202 or 1-800-843-2769, Ext. 3202.

Illinois ROA Jr. Officer Professional Development Seminar mirrors mid-winter conference offering

Story and photo by Capt. Jayna M. Legg,
Public Affairs Officer, 85th Division (Exercise)

Managing your military career is a lot like farming, the gap-toothed Kentucky farmer told the group as he adjusted his worn straw hat.

"You have to look two gates ahead," he said, pounding his pitchfork on the floor for emphasis. Then to illustrate his point, the farmer pointed to a cow on the overhead projection screen. The cow was maneuvering the gate depicting the rank of "lieutenant colonel."

"See there?" asked Brig. Gen. John Tindall Jr., commander of 1st Brigade, 85th Division (Exercise). "You have to have 50 percent of Command and General Staff College done by lieutenant colonel. And the best qualified officers will have 100 percent of it done." Tindall's comical, but serious presentation drew the rapt attention of every junior officer at the spring Reserve Officer Association (ROA) professional development seminar at Great Lakes Naval Training Base.

Planning ahead was the topic of the day as commanders, officers and retired military members - all experts in their subject areas - lectured about 90 lieutenants and captains on everything from the new Officer Evaluation Report system to the inner

workings of promotion boards.

Response to Tindall's presentation, as well as those of the other speakers, was enthusiastic.

One day seminar first of its kind

The one-day seminar was the first of its kind in several years to be held in the Chicago area. It was modeled after the three-day professional development program for junior officers who attended the annual ROA mid-winter conference in Washington, D.C.

"We decided we needed something in the Midwest comparable to what ROA national was doing in Washington," said retired Col. Alfred Zehnder, one of the seminar organizers.

Zehnder's Fort Sheridan, Ill., ROA Chapter 48 worked with the Cook County, Ill., Chapter 6 and the state of Illinois ROA to put on the seminar.

"It's very important we keep junior officers in the Army Reserve and make them aware they are important and help them overcome some of the obstacles in their careers."

Zehnder said he "couldn't be happier" about the high turnout at Great Lakes, and he thanked the Navy for their generous support of the seminar. Capt. John Casillas, president of ROA Chapter 6, added

that the Navy provided its facilities at Great Lakes free of charge. "Everything we asked for, they gave it to us."

Other high-hitting speakers included Ken Jordan, national executive director of the Employer Support of the Guard and Reserve (ESGR); Maj. Gen. George Hillard, commander of the 85th Division; Brig. Gen. Richard Hammond, deputy commander of the 416th Engineer Command, Brig. Gen. John Weiss, commander of the 330th Medical Brigade, and retired major generals Dick Stearney and John West.



"Farmer" Tindall, also known as the commander of 1st Bde, 85th Division, (EX.) likened "managing your Army career" to farming.

"Last week, there were more than 10,000 Guard members and reservists deployed in 77 countries," said Jordan, introducing his talk about ESGR. "In 1997, we used more than one million duty days - in addition to drill and annual training.

"We have a lot of people in America who are still unclear as to why we have so many Guard and Reserve (members) involved in other parts of the world," Jordan said.

Jordan explained the ombudsman services ESGR offers to work out problems between employers and reservists. He also urged officers in the audience to recognize supportive employers through the ESGR employer award program.

Professionalism, ethics important

Hillard spoke on professionalism and ethics. His litmus test, when faced with an ethical question, is simple.

"Ask if everyone - my family, subordinates, associates - knew I was about to do this, would they be proud of me? If the answer isn't yes, that can be a warning signal," he said.

"We must avoid even the appearance of impropriety," Hillard said, adding that when in doubt, officers can seek the advice of personnel in the Staff Judge Advocate office.

Army Reserve 'best deal' in town today

Maj. Gen. John O'Connell, commander of the 88th regional Support Command (RSC), started the day with a pep talk about the "relevance of today's U.S. Army Reserve."

"No longer are we deep back-up," said O'Connell, whose 88th RSC, based in Minnesota, has administrative control over many of the Reserve units in the Midwest.

"The Active Army makes up only 46 percent of the total Army," he said. "That means more than half of the American Army is Reserve Component, and most people don't know this."

He went on to stress that the USAR does all of its business using just 5 percent of the defense budget. "We truly are the best deal in town."

Desert Storm and Desert Shield were the "watershed events" for the USAR, O'Connell went

on, that marked the beginning of total integration.

"Today, 37 percent of the American Army's high priority units are USAR," he said. "That's something we have to get out and tell the community--100 percent of the USAR is somewhere in the war plans to deploy within 180 days."

Using current events in Europe as an example, O'Connell illustrated the increased "Operational Tempo" of the U.S. military with a slide showing the increased number of deployments in the years since the end of the Cold War.

During the 45 Cold War years, "we had six or eight deployments," he said. "In the '90s we've had 32. On Christmas eve, 1998, we had 137,000-plus soldiers deployed to 55 countries."

By the time Col. John Hauschild, national ROA Army vice president, ended the day with a pitch for ROA membership, he faced an informed and receptive audience.

ROA recruiting junior officers

The average age of the current ROA membership is 60, Hauschild said, reiterating a comment made by O'Connell. Both O'Connell and Hauschild described that statistic as "scary."

"We need to make the organization attractive to junior officers," Hauschild said. And one way to reach junior officers, he said, is through seminars like the one at Great Lakes. Next year, ROA plans to hold a professional development seminar in each of the RSC areas of operation, he said.

"My career has been helped by ROA," he said. "You just get the opportunity to meet the right people and learn the right things."

At the end of the day, many in the audience agreed with Hauschild's assessment.

"The seminar was absolutely excellent," said Capt. Helen Bates, 801st Combat Support Hospital. "We need more things like this. It gave us a platform to ask questions."

"It's been very informative to help you keep track of what is going on globally with the Reserves," said Capt. Vonja Shannon, a member of the Battle Projection Group in 1st Brigade, 85th Division. "I think that this is probably one of the best opportunities for Reserve officers to network among peers."



Sgt. John Jones of the 758th Maintenance Company extracts a broken bolt from the engine block of an HMMWV while training at the National Training Center, Fort Irwin, Calif.

**88th Regional Support Command
Public Affairs Office
506 Roeder Circle
Fort Snelling, Minnesota 55111**

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